

## Tech Lead Programmer

### Company Description

Ubisoft Winnipeg is a technology studio with a unique mission: develop new technologies that will change the way we build video game worlds. We are the only Ubisoft studio focused on exploring the unknown to develop technology that empowers game creators—at all Ubisoft Canadian studios—to build even better, more immersive worlds across our major brands such as Far Cry, Assassin’s Creed and Watch Dogs.

Our vanguard studio is on the hunt for passionate and experienced innovators to lead our inspired team in the creation of leading-edge technology in one of Canada’s fastest growing cities for game and tech development. Join the family!

### Job Description

As a Technical Lead within Ubisoft Winnipeg, you’re an established leader, an expert in your field, who relies on past learnings to guide decisions in the present and proactively plan for the future.

You steer a team of programmers towards a technical vision, plus produce high-quality code and navigate constraints to turn it into reality.

With a responsibility to help your team of programmers develop their skills, you coach and mentor them, empowering them to innovate and perform at their best.

Thanks to your expertise, credibility, and reliability, not only can developers on your project turn to you for information and direction, but so can others. You’re a go-to person for guidance and a trusted adviser for Ubisoft employees worldwide.

### **What you’ll do**

- Define a project’s technical vision on the backend and devops side and plan its technical roadmap.
- Regularly meet with your programming team to discuss progress; tackle setbacks; share updates; present features; give feedback; informatively and constructively explain the root causes of risks and issues; etc.
- Mentor and motivate programmers to develop their technical skills + provide them with what they need to work efficiently and achieve quality (tools, pipelines, etc.).
- Write elegant code customized to the hardware you’re working with.
- Provide technical oversight by reviewing code and making technical validations.
- Anticipate and assess complex, escalated issues + propose adapted solutions.
- Synch up with other technical leads to remove blockers and keep production moving forward.
- Communicate with interdependent teams on other projects to exchange information.
- Stay up to date on technological advancements and industry standards to define our best practices + share them with our studios.

### Qualifications

#### **What you bring**

- An undergraduate degree in Computer Science, Computer Engineering, Software Engineering, or equivalent
- Around 7 years of programming experience + 2 years of technical leadership
- Very good knowledge of .NET, ASP .NET CORE, C#.
- Proficiency in Rest API design and microservices architecture.
- Great knowledge of Docker, Kubernetes Git, Gitlab and at of continuous integration and continuous deployment (CI / CD).
- Rigor and high quality standards
- The ability to make informed, immediate decisions with minimal long-term impacts
- The ability to manage and deliver multiple files in parallel
- A strategic approach to problem-solving: you don't just patch problems, you solve them so that they never happen again
- Excellent mentorship, interpersonal, and presentation skills
- A highly innovative and collaborative spirit
- Effective cross-departmental communication: you can easily communicate with all disciplines + break down complex information for various audiences
- A desire to share your knowledge to push the boundaries of technology & help others improve their skills

**What to send our way**

- Your CV, highlighting your education, experience, and skills